



APPLICATION FOR EMPLOYEMENT

Each question should be fully and accurately answered. Incomplete applications may not be processed. Please print and use link to complete this application

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

APPLICATION DATE:

PERSONAL INFORMATION

Position applying for:

Name:
First Middle Last

Street Address:

City: State: Zip:

Home Phone # Message Phone #

Are you at least eighteen (18) years of age?

Are you eligible to work in the U.S *proof of eligibility will be required if you are employed.*

Have you ever been employed by Coastal Rental Center?When?

What was your position?

Do you have family members/significant other(s) working for Coastal Rental Center?
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If yes, please explain

Have you ever been convicted of a misdemeanor or felony?

A conviction record will not necessarily be a bar to employment, and factors such as time of the offense, seriousness/nature of violation, job relationship and rehabilitation will be taken into consideration.

If yes, please explain

Are you available to work Saturday? Yes No



EDUCATION / SKILLS

High School: **9 / 10 / 11 / 12**
Name City Circle grade completed

Did you graduate? If no, please explain. Not having graduated is not necessarily a bar to employment.

College:

School Dates Attended Date Graduated Degree (Y/N) Major

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Other Job-Related Education, Licensed, and/or Certifications:

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Job-Related Skills (e.g. mechanical, typing, computer, construction equipment, etc.):

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Can you perform the duties of the job for which you are applying with or without accommodation?

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Do you have a valid driver’s license in the State in which you are applying for a position?

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State: Driver’s License # :.....

Driver’s License Class:



EMPLOYMENT HISTORY

Employment Date: Give past employment record as completely as possible starting with most recent employer. Account for all periods of time including military service and any period of unemployment. Attach additional sheets if necessary.

Name of Employer	Supervisor(s):
Address	Employment Dates:
City, State, Zip	Ending Pay:
Telephone	Reason for leaving:
Title/Duties:	
Name of Employer	Supervisor(s):
Address	Employment Dates:
City, State, Zip	Ending Pay:
Telephone	Reason for leaving:
Title/Duties:	
Name of Employer	Supervisor(s):
Address	Employment Dates:
City, State, Zip	Ending Pay:
Telephone	Reason for leaving:
Title/Duties:	



REFERENCES

List three people to whom you are not related, who know your qualifications for the positions for which you are applying. Do not repeat names of supervisors listed under work history.

<i>Name</i>	<i>Address</i>	<i>Telephone</i>	<i>Occupation</i>
.....
.....
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AUTHORIZATION FOR MOTOR VEHICLE RECORDS

I am aware that consumer and motor vehicle reports may be obtained as part of Coastal Rental Center evaluation of my job application and/or employment. The reports may be procured by Coastal Rental Center or its insurance company representative(s), and may include personal information obtained from state motor vehicle departments, my driving record, an assessment of my insurability for the insurance program, or other consumer reports.

By signing this letter, I hereby provide my authorization for Coastal Rental Center or their insurance company representative(s) to procure such information and reports, as well as additional reports about me from time-to-time as deemed appropriate, to evaluate my insurability or for other permissible purposes.

Signature Applicant/Employee

Name as it appears on Driver License

Driver License Number/State of Issuance

Date of Birth



PLEASE READ CAREFULLY BEFORE SIGNING

BY SIGNING YOUR NAME BELOW, YOU UNDERSTAND THAT NOTHING CONTAINED IN THIS APPLICATION OR IN THE INTERVIEW PROCESS IS INTENDED TO CREATE A CONTRACT, GUARANTEE, PROMISE, OR COVENANT OF ANY TYPE BETWEEN THE COMPANY AND YOU. SHOULD THIS APPLICATION RESULT IN YOUR EMPLOYMENT, THAT EMPLOYMENT IS AT-WILL, MEANING, YOU OR THE COMPANY MAY TERMINATE YOUR EMPLOYMENT AT ANY TIME AND FOR ANY REASON, WITH OR WITHOUT ANY SPECIFIC DISCIPLINARY PROCEDURES. YOU FURTHER UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY OTHER THAN ITS PRESIDENT HAS ANY AUTHORITY TO ENTER ANY GUARANTEE WITH YOU FOR ANY SPECIFIED PERIODS OF TIME OR TO GUARANTEE SOME OTHER PERSONNEL MOVE OR BENEFIT. YOU FURTHER UNDERSTAND THIS ENTIRE STATEMENT APPLIES TO THE PERIOD PRIOR TO OR AFTER YOU MAY EMPLOY.

You authorized the work and personal references listed in the application, and any other individuals you may name, to give the Company or its designee any and all information concerning your previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from all liability for any damages that may result from furnishing such information to the Company.

You understand that any offer of employment which may be made on behalf of the Company is conditioned, to the extent permitted by law, upon your satisfactory passing a medical examination which may be required by the Company (including, but not limited, to any drug screening test), and upon any criminal conviction history, either prior to starting employment or any time during employment. You understand that conviction record will not necessarily be a bar to employment with the Company. By your completion and execution of this application, you give your consent to any such test or examination and to the release of the results of any such test or examination to the appropriate designee of the Company.

You certify that all statements on this application are true and complete, and understand and agree that false statements on this application shall be sufficient cause for rejection of this application or termination of employment.

You also agree to the following:

You must meet employability requirements of the U.S. Department of Justice Immigration and Naturalization Service and submit appropriate documentation in order to satisfy the requirements for completing INS Form I-9.

Pre-employment testing for illegal drugs is required. The test must clearly show a negative result. Positive, marginal, or questionable results will result in rejection of this application.

As some positions require handling of cash, securities, and proprietary information, and so on, you may be required to complete and execute a fiduciary and/or surety bond application.

Signature of applicant Date

Interviewed by Signature Date.....